

**FAMILIARIZATION PROGRAM
FOR INDEPENDENT
DIRECTORS**

**GHUSHINE FINTRRADE
OCEAN LIMITED**

L65910GJ1995PLC025823

1) Preface

This Familiarization Program ("the Program") for Independent Directors of GHUSHINE FINTRRADE OCEAN LIMITED ("the Company") has been adopted by the Board of Directors pursuant to Regulations 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, mandates the Company to Familiarize the Independent Directors with the Company.

2) Objectives

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth that would facilitate their active participation in managing and contribute significantly to the Company.

3) Familiarization and Continuing Education Process

- a) The Company shall through its Executive Directors / Key Managerial Personnel conduct programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- b) Such programmes / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- c) The programmes / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
- d) The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
- e) The Company, on a regular basis, makes detailed presentations to the entire Board including Independent Directors on the Company's operations and business plans, the nature of industries in which the Company operates and the model of its respective businesses. Such presentations are made by the senior management/leadership team/function heads so that the Independent Directors can have direct interaction with them.
- f) The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

4) Disclosure of the Policy

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Corporate Governance Section of the Annual Report of the Company.

5) Review of the Program

The Board will review this Program and make revisions as may be required from time to time.

**Details on Familiarization Programmes Imparted to
Independent Directors on March 31, 2026**

Sr. No.	Name of Independent Director	Whether Attended Yes/ No	Number of hours spent
1.	Sagar Kumbhani	Yes	1 Hours and 30 Minutes
2.	Ashwini Bardoliya	Yes	1 Hours and 30 Minutes
3.	Kusum Fulfagar	Yes	1 Hours and 30 Minutes

**For, GHUSHINE FINTRRADE
OCEAN LIMITED**

**Alok B Jain
Managing Director
DIN: 00006643**

**DETAILS OF FAMILARISATION PROGRAMME FOR INDEPENDENT DIRECTORS
DURING FINANCIAL YEAR 2025-2026**

GHUSHINE FINTRRADE OCEAN LIMITED has familiarization programme for its independent directors to understand its business in depth, Roles, Rights and Responsibilities, Strategy Operations and functions of the Company's Business.

During the year under review there was no induction of new independent director on the Board of the Company.

The Independent Directors have attended such orientation process/ familiarization programme. The Board and Committee meetings of the Company are held at least on a half yearly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme: 31/3/2026
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx.1.5 Hours
Purpose of Programme	1. To make aware about the Business of the Company 2. Updating Independent Directors of the Company about scale and details of its operations 3. Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015. 4. Updating on recent changes in the regulatory framework

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Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme: 31/03/2026
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 1.5 Hours
Purpose of Programme	1. To make aware about the Business of the Company; 2. Updating Independent Directors of the Company about scale and details of its operations; 3. Awareness on Rights and Responsibilities of Independent Directors; 4. New regime on Related Party Transactions 5. Amendments to Schedule III to the Companies Act, 2013 6. Companies (Auditors Report) Order, 2020